Excellent question. In an e-mail to all Division employees dated November 14, 2006 Director Sherry Bradsher and Deputy Director JoAnn Lamm outlined the Executive Management Team s (EMT) planned goal for continuing the outstanding work the Division accomplishes daily while ensuring that we continue this level of excellence far into our future. Sherry and JoAnn wrote:

We can be very proud that all of our programs are solid and successful. We receive national attention in virtually every program and are consistently recognized by our federal partners as national leaders. And for this we are very thankful, still there is a desire to take our programs to the next level. This process starts with assuring that that our programs are aligned with our mission and vision and further incorporates succession planning and best practice models for the organization. To that end, we have met with senior mangers in each section and are putting forth a planning process that will solicit ideas from all employees and provide each employee with a voice. We need your investment in this planning process.